

ONLINE Graduate Degree Program

CharterOak STATE COLLEGE

A Higher Degree of **Online** Learning

Master of Science Organizational Effectiveness and Leadership



Flexible, Affordable, Online Degrees



The Program

Are you pursuing a management or leadership position within an organization? Are you a middle or senior manager, or executive, looking for new ways to drive organizational performance and improve your organization's value proposition? Our **Master of Science in Organizational Effectiveness and Leadership** guides students in developing and enhancing their personal leadership style and skill sets to optimize individual, group, and organizational performance.

Invest in Your Future

There is no reason a student today must absorb the burden of a high-cost education and corresponding debt to pursue one's dream of earning an advanced degree. Charter Oak offers a flexible, high-quality, low-cost master's degree that allows you to invest in your future; not leverage it.

Graduates of the Master of Science in Organizational Effectiveness and Leadership program will be able to:

- Lead, formulate, and implement organizational change strategies to achieve the organization's mission.
- Create and lead local, national, and international self-directed, cross functional, and virtual work teams.
- Identify and implement continuous improvement strategies to improve organizational efficiency and effectiveness.
- Lead, motivate, coach, mentor, and develop associates and groups to achieve measurable results.
- Utilize applied research to analyze and solve complex organizational problems.

The Master of Science in Organizational Effectiveness and Leadership Curriculum

Core Courses: 8 Courses/24 Credits

OEL 501 Learning Community

OEL 520 Personal Leadership

OEL 525 Group Process & Team Dynamics

OEL 530 Organizational Development Landscape

OEL 610 Intercultural/Global Perspectives

OEL 615 Developing & Leading Others

OEL 690 Applied Research Project

OEL 695 Capstone Seminar

Students enrolled in this program must choose one of the tracks below:

Business Track: 3 Courses/9 Credits

OEL 541 Business & Economics of an Organization

OEL 542 Effective Communications

OEL 643 Leading Organizational Change

Non-Profit Track: 3 Courses/9 Credits

OEL 553 Nonprofit Management

OEL 554 Nonprofit Resource Development & Fund Raising

OEL 655 Roles of Nonprofits in Fostering Social Change

Program Prerequisite: A prior undergraduate course in Statistics. Students without this will be required to take a non-credit, online statistics review seminar.

Graduate Certificate Programs

For those who want to pursue graduate-level studies, but not necessarily a full degree program, or may already have a master's degree and desire to enhance your leadership knowledge and skills without pursuing a second master's degree, we offer Graduate Certificates consisting of four courses (12 credits) from our master's degree program.

We offer Graduate Certificates in:

Leadership

Nonprofit Leadership

Organizational Development

Please visit www.CharterOak.edu/graduate-certificates for program specifics.

Admissions Requirements

- A bachelor's degree from a regionally accredited institution, or international institution equivalent to a U.S. regionally accredited institution, with a grade point average of 3.0 or better.*
- Three years of relevant work experience required, five preferred.
- One essay, 500 words, describing the applicant's specific career goals, objectives, motivation to pursue an advanced degree, and professional experience and/or projects.
- A professional resume.
- **No GREs or entrance exams required.**

**Students with GPA's lower than 3.0 may apply. If accepted, grades of B or better must be achieved in the first two courses to continue in the program.*

Please visit www.CharterOak.edu /MSOEL for additional program specifics

Advance your Career... Change your Life

Charter Oak State College is Connecticut's public online college offering a Master of Science in Organizational Effectiveness and Leadership, MS in Health Care Administration, plus associate and bachelor's degree completion programs in a number of high-demand fields including Cyber Security, Health Information Management, Nursing, Early Childhood Education, and other career-focused programs. Our students complete degrees by taking online courses and combining other sources of credit. Our institution is accredited by the New England Commission of Higher Education.



"The program provides well-rounded, relevant, and applicable knowledge and strategies to develop skills necessary for effective leadership."

"What I like most about the Charter Oak State College online Master's Degree is the variety of faculty with such broad experience. It has been a fulfilling journey to have not only challenging, but dedicated staff to guide me through the course work. Charter Oak staff really want you to succeed and work hard to make that happen. Thank you!"

Contact Us

www.CharterOak.edu/MSOEL | gradadmissions@charteroak.edu | 860-515-3701

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STATE COLLEGE
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A Connecticut State College accredited by the New England Commission of Higher Education.

Charter Oak State College complies with all applicable federal and state laws regarding nondiscrimination and affirmative action.