

**Community College Tuition Match Scholarship Program and Articulation
Agreement between
Charter Oak State College
And
Community College of Vermont**

Charter Oak State College (COSC) will provide the remaining requirements of bachelor's degree coursework to graduates of associate degree programs at Community College of Vermont (CCV) at the in-state tuition rate for CCV's current awarded year.

In order to be eligible for the Tuition Match Scholarship Program, students need to meet the following requirements:

- Graduate from CCV with an associate degree and have an official transcript showing the conferral date sent to COSC as part of the application process. In scenarios where the student is taking courses and completing their associate degree in the summer semester, and wishes to attend in the fall semester, a letter from the college registrar attesting that the student has met the degree requirements would suffice.
- Matriculate at COSC within 12 (twelve) months of completing the associate degree.
- Must be the first time a student has matriculated at COSC.

Should a student withdraw or get academically withdrawn from Charter Oak and subsequently re-enroll, they are no longer eligible for the tuition discount if they return after one year after graduating.

Students will be responsible for the student semester service fee, technology fees and any other course related expenses. The corresponding per credit tuition charge will be reduced to ensure each student is paying the approximate in-state amount that would be charged at CCV in the same academic year. At the time of this agreement, for the 2024-2025 academic year, a per credit charge of \$250 per credit would be used to calculate the scholarship.

Upon matriculation to Charter Oak State College, students must satisfy all remaining general education, graduation and major requirements as outlined in the Charter Oak State College Undergraduate Catalog for degree completion. Students will receive an evaluation of transfer credits after applying. All students must take IDS 101 Cornerstone Seminar in their first semester at COSC. Students will be governed by the academic catalog requirements, student code of conduct, and College policies in effect at the time of matriculation.

Students previously enrolled at COSC are not eligible.

COSC and CCV have developed general education and 2 + 2 transfer pathway maps (see Appendix A and B) to assist CCV students during the academic advising process.

COSC will accept 60 undergraduate, non-developmental credits from the AS degree and will transfer the general education credits from CCV as noted in Appendix A. Additional credits from CCV beyond what was required for the AS degree or credits earned from other Regionally Accredited institutions (or AP/CLEP/DSST Exam credit) will be considered for transfer as needed to meet requirements for the COSC degree per the College's transfer credit policy. Official transcripts must be received for each institution from which transfer credit will be considered. Students will need a minimum of 30 Upper Division credits (junior/senior level) for a BS degree. If the general education requirements change by either COSC or CCV, then the appendix will be updated as an amendment to this agreement.

CCV and COSC will collaborate to provide opportunities for engagement through various transfer related events, both in-person and virtual. This may include transfer fairs, virtual open houses for online students, and informational sessions for advisors and students to learn more about the Tuition Match Scholarship program and other educational opportunities offered by COSC.

CCV will provide COSC an export of their current catalog in excel (prefix, number, title, # credits) to be uploaded in COSC's student information system of transfer equivalencies to allow for a seamless transfer process. This will be updated annually.

The Tuition Match Scholarship Program will be evaluated annually. COSC or CCV can terminate this agreement with 90 (ninety) days' notice. Any students in the Tuition Match Scholarship Program would be "grandfathered-in" if the program agreement is terminated.



David Ferreira, Ed.D. Provost
Charter Oak State College

09/26/2024

Date



Name: Deborah Stewart
Community College of Vermont
Title: Dean of Academic Affairs

9/30/24

Date

Community College of Vermont

Appendix A – General Education Transfer Equivalency

Community College of Vermont – 2024-2025 Catalog General Education Requirements	Charter Oak State College – 2024-2025 Catalog
First Semester Seminar: INT 1050 Dimensions of Self & Society	Liberal Arts Graduation Requirement
Intro to Written Expression: ENG 1061 English Composition	WC1 Written Communication 1 <i>(Grade of C or better required)</i>
Research and Writing Intensive: Choose: ENG 1062 English Composition II or ENG 2135 Technical Writing & Research	WC2 Written Communication 2 <i>(Grade of C or better required)</i>
Digital and Computing Literacy: Choose: CIS 1041 Computer Applications or CIS 1100 Introduction to Computer Science	DIG Digital Literacy
Mathematics: Choose: Math 1030 or above	QTR Quantitative Reasoning
Natural Science: Choose any course in this category	SKU Scientific Knowledge (3-credit course) <u>OR</u> SRE Scientific Reasoning (4-credit course with lab)
Social Science: Choose course in this category from: ANT, ECO, GEO, PSY, or SOC	SBS Social and Behavioral Sciences
Arts and Aesthetics: Choose any course in this category	ARH Arts and Humanities
Humanistic Perspectives: Choose course in this category from HIS Recommended: HIS 1111 World History to 1500 HIS 1112 World History Since 1500 HIS 1211 U.S. History to 1865 HIS 1212 U.S. History Since 1865	HIS Historical Knowledge
Communication: Choose from: COM 1010 Effective Workplace Communication COM 1015 Communication in the Early Education & Afterschool Workplace COM 1020 Interpersonal & Small Group Communication ENG 1070 Effective Speaking	ORC Oral Communication
Seminar in Educational Inquiry: HUM 2010	INF Information Literacy

Appendix B – Finalized 2+2 Pathways

**CCV A.S. in Business to Charter Oak State College B.S. in Business Administration with Concentrations
2024-25 Catalog**

CCV Associate Business A.S.	Charter Oak State College Business Administration B.S.
Gen Ed: INT-1050 Dimensions of Self & Society	Liberal Arts Graduation Requirement
Gen Ed: ENG-1061 English Composition	WC1 Written Communication 1 (Grade of C or better required)
Gen Ed: Digital & Computing Literacy Choose from: CIS 1041 Computer Applications CIS 1100 Introduction to Computer Science	DIG Digital Literacy
Gen Ed: Mathematics Choose: MAT 2021 Statistics	QTR Quantitative Reasoning
Gen Ed: Natural Science Choose any course in this category	SKU Scientific Knowledge (3-credit course) OR SRE Scientific Reasoning (4-credit course with lab)
Gen Ed: Social Science Choose from: ECO 2020 Macroeconomics ECO 2030 Microeconomics	SBS Social and Behavioral Sciences
Gen Ed: Arts and Aesthetics Choose any course in this category	ARH Arts and Humanities
Gen Ed: Humanistic Perspectives Choose course in this category from HIS Recommended: HIS 1111 World History to 1500 HIS 1112 World History Since 1500 HIS 1211 U.S. History to 1865 HIS 1212 U.S. History Since 1865	HIS Historical Knowledge
Gen Ed: Communication Choose from: COM 1010 Effective Workplace Communication COM 1015 Communication in the Early Education & Afterschool Workplace COM 1020 Interpersonal & Small Group Communication ENG 1070 Effective Speaking	ORC Oral Communication
Gen Ed: Research and Writing Intensive	WC2 Written Communication 2 (Grade of C or better)

Choose: ENG 1062 English Composition II or ENG 2135 Technical Writing & Research	required)
Gen Ed: HUM-2010 Seminar in Educational Inquiry	INF Information Literacy
Core Program Requirements:	
BUS 1010 Introduction to Business	Free Elective
ACC 2121 Financial Accounting	ACC101 Principles of Accounting
BUS 2230 Principles of Marketing or BUS 2430 Small Business Marketing	MKT220 Principles of Marketing
BUS 2020 Principles of Management or BUS 2210 Small Business Management	MGT101 Principles of Management General Business Elective
BUS 2440 Introduction to Business Law	BUS120 Business Law
CIS Elective: Choose CIS course 2000 or higher (if not completed CIS 1100 Introduction to Computer Science)	Free Elective (if Digital & Computing Literacy applied to Gen Ed DIG Digital Literacy)
BUS 2740 Business Analysis & Decision Making	Free Elective
Electives: 6-9 credits Recommended: ACC 2122 Managerial Accounting BUS 2410 Human Resource Management BUS 2445 Employment Law	ACC102 Managerial Accounting HRM310 Human Resource Management HRM312 Employment Law
Total CCV credits: 60	

Courses to Complete at Charter Oak State College

Entrepreneurship Concentration

IDS101 Cornerstone Seminar
 ACC102 Managerial Accounting (if ACC 2122 not completed at CCV)
 BUS201 Managerial Statistics or MAT105 Statistics or *PSY216 Stats Behav Sci (if MAT 2021 not completed at CCV)
 BUS250 International Business
 MGT315 Organizational Behavior
 MGT350 Entrepreneurship (meets INV)
 FIN210 Managerial Finance
 MGT330 Diversity, Equity, & Inclusion in the Workplace (meets DEI)
 MGT460 Project Management
 MGT351 Managing a Growing Business
 MGT360 Small Business Management
 MGT4## Strategic Management
 PHL485 Business Ethics & Individual Values
 MGT352 Financing Entrepreneurial Ventures
 MGT353 Evaluating New Business Opportunities

BUS499 Business Administration Capstone

MGT4## Advanced Entrepreneurship

MGT327 Organizational Change or MGT3## Lean Management (New Course) or MGT3## Agile Development & Management (New Course) or *OEL530 Organizational Development (Fast Track Students)

Remaining Gen Ed (SRE/SKU) or Elective

General Business Concentration

IDS101 Cornerstone Seminar

ACC102 Managerial Accounting (if ACC 2122 not completed at CCV)

BUS201 Managerial Statistics or MAT105 Statistics or *PSY216 Stats Behav Sci (if MAT 2021 not completed at CCV)

BUS250 International Business

MGT315 Organizational Behavior

MGT350 Entrepreneurship (Meets INV)

FIN210 Managerial Finance

MGT330 Diversity, Equity, & Inclusion in the Workplace (Meets DEI)

MGT460 Project Management

HRM310 Human Resources Management (if BUS 2410 not completed at CCV)

MGT4## Strategic Management

PHL485 Business Ethics & Individual Values

Remaining Gen Ed (SRE/SKU) or Elective

BUS499 Business Administration Capstone

MGT325 Organizational & Group Dynamics or *OEL525 Team Dynamics and Processes in Modern Work Teams (Fast Track students)

MGT327 Organizational Change or MGT3## Lean Management (New Course) or MGT3## Agile Development & Management (New Course) or *OEL530 Organizational Development (Fast Track Students)

Electives (if needed to reach 120 credits)

Project Management Concentration

IDS101 Cornerstone Seminar

ACC102 Managerial Accounting (if ACC 2122 not completed at CCV)

BUS201 Managerial Statistics or MAT105 Statistics or *PSY216 Stats Behav Sci (if MAT 2021 not completed at CCV)

BUS250 International Business

MGT460 Project Management

MGT462 Effective Project Management

FIN210 Managerial Finance

MGT330 Diversity, Equity, & Inclusion in the Workplace (Meets DEI)

MGT315 Organizational Behavior

MGT464 Mastering Project Management

MGT3## Lean Management

MGT4## Strategic Management

PHL485 Business Ethics & Individual Values

MGT3## Agile Development & Management

Remaining Gen Ed (SRE/SKU or INV)

BUS499 Business Administration Capstone

MGT451 Team Leadership or *OEL525 Team Dynamics & Processes in Modern Work Teams

MGT327 Organizational Change or *OEL530 Organizational Development (Fast Track Students)

Remaining Gen Ed (SRE/SKU or INV)

Electives (if needed to reach 120 credits)

Estimated Total Credits: 120

Depending on the electives taken at CCV, some of those electives may satisfy additional Core or Major Requirements. The decision will need to be made at the time of application.

**CCV A.S. in Business to Charter Oak State College
B.S. in Human Resource Management
2024-25 Catalog**

CCV Associate Business A.S.	Charter Oak State College Human Resource Management B.S.
Gen Ed: INT 1050 Dimensions of Self & Society	Liberal Arts Graduation Requirement
Gen Ed: ENG 1061 English Composition	WC1 Written Communication 1 (Grade of C or better required)
Gen Ed: Digital & Computing Literacy Choose from: CIS 1041 Computer Applications CIS 1100 Introduction to Computer Science	DIG Digital Literacy
Gen Ed: Mathematics Choose: MAT 2021 Statistics	QTR Quantitative Reasoning
Gen Ed: Natural Science Choose any course in this category	SKU Scientific Knowledge (3-credit course) OR SRE Scientific Reasoning (4-credit course with lab)
Gen Ed: Social Science Choose from: ECO 2020 Macroeconomics ECO 2030 Microeconomics	SBS Social and Behavioral Sciences
Gen Ed: Arts and Aesthetics Choose any course in this category	ARH Arts and Humanities
Gen Ed: Humanistic Perspectives Choose HIS course in this category Recommended: HIS 1111 World History to 1500 HIS 1112 World History Since 1500 HIS 1211 U.S. History to 1865 HIS 1212 U.S. History Since 1865	HIS Historical Knowledge
Gen Ed: Communication Choose from: COM 1010 Effective Workplace Communication COM 1015 Communication in the Early Education & Afterschool Workplace COM 1020 Interpersonal & Small Group Communication ENG 1070 Effective Speaking	ORC Oral Communication
Gen Ed: Research and Writing Intensive Choose: ENG 1062 English Composition II or ENG 2135 Technical Writing & Research	WC2 Written Communication 2 (Grade of C or better required)
Gen Ed: HUM 2010 Seminar in Educational Inquiry	INF Information Literacy

Core Program Requirements:	
BUS 1010 Introduction to Business	Free Elective
ACC 2121 Financial Accounting	ACC101 Principles of Accounting
BUS 2230 Principles of Marketing or BUS 2430 Small Business Marketing	MKT220 Principles of Marketing
BUS 2020 Principles of Management or BUS 2210 Small Business Management	MGT101 Principles of Management General Business Elective
BUS 2440 Introduction to Business Law	BUS120 Business Law
CIS Elective: Choose CIS course 2000 or higher (if not completed CIS 1100 Introduction to Computer Science)	Free Elective (if Digital & Computing Literacy applied to Gen Ed DIG Digital Literacy)
BUS-2740 Business Analysis & Decision Making	Free Elective
Electives: 6-9 credits Recommended: ACC 2122 Managerial Accounting BUS 2410 Human Resource Management BUS 2445 Employment Law	ACC102 Managerial Accounting HRM310 Human Resource Management HRM312 Employment Law
Total CCV credits: 60	
Courses to Complete at Charter Oak State College	
<p>IDS101 Cornerstone Seminar ACC102 Managerial Accounting (if ACC 2122 not completed at CCV) BUS201 Managerial Statistics or MAT105 Statistics or *PSY216 Stats Behav Sci (if MAT 2021 not completed at CCV) BUS250 International Business MGT315 Organizational Behavior HRM310 Human Resources Management (if BUS 2410 Human Resource Management not completed at CCV) FIN210 Managerial Finance MGT330 Diversity, Equity, & Inclusion in the Workplace (meets DEI) MGT460 Project Management HRM312 Employment Law (if BUS 2445 Employment Law not completed at CCV) MGT431 Performance, Compensation, & Benefits MGT4## Strategic Management PHL485 Business Ethics & Individual Values MGT467 Training & Development Remaining Gen Ed: SRE/SKU or INV) HRM495 Human Resources Management Capstone MGT327 Organizational Change or MGT3## Lean Management or MGT3##Agile Development & Management or *OEL530 Organizational Development (Fast Track students) Remaining Gen Ed: SRE/SKU or INV) Electives (if needed to reach 120 credits)</p>	
Estimated Total Credits: 120	

Depending on the electives taken at CCV, some of those electives may satisfy additional Core or Major Requirements. The decision will need to be made at the time of application.

CCV A.S. in Business to Charter Oak State College B.S. in Organizational Leadership 2024-25 Catalog

CCV Associate Business A.S.	Charter Oak State College Organizational Leadership B.S.
Gen Ed: INT 1050 Dimensions of Self & Society	Liberal Arts Graduation Requirement
Gen Ed: ENG 1061 English Composition	WC1 Written Communication 1 (Grade of C or better required)
Gen Ed: Digital & Computing Literacy Choose from: CIS 1041 Computer Applications CIS 1100 Introduction to Computer Science	DIG Digital Literacy
Gen Ed: Mathematics Choose: MAT 2021 Statistics	QTR Quantitative Reasoning
Gen Ed: Natural Science Choose any course in this category	SKU Scientific Knowledge (3-credit course) OR SRE Scientific Reasoning (4-credit course with lab)
Gen Ed: Social Science Choose from: ECO 2020 Macroeconomics ECO 2030 Microeconomics	SBS Social and Behavioral Sciences
Gen Ed: Arts and Aesthetics Choose any course in this category	ARH Arts and Humanities
Gen Ed: Humanistic Perspectives Choose course in this category from HIS Recommended: HIS 1111 World History to 1500 HIS 1112 World History Since 1500 HIS 1211 U.S. History to 1865 HIS 1212 U.S. History Since 1865	HIS Historical Knowledge
Gen Ed: Communication Choose from: COM 1010 Effective Workplace Communication COM 1015 Communication in the Early Education & Afterschool Workplace COM 1020 Interpersonal & Small Group Communication ENG 1070 Effective Speaking	ORC Oral Communication
Gen Ed: Research and Writing Intensive Choose: ENG 1062 English Composition II or ENG 2135	WC2 Written Communication 2 (Grade of C or better required)

Technical Writing & Research	
Gen Ed: HUM 2010 Seminar in Educational Inquiry	INF Information Literacy
Core Program Requirements:	
BUS 1010 Introduction to Business	Free Elective
ACC 2121 Financial Accounting	ACC101 Principles of Accounting
BUS 2230 Principles of Marketing or BUS 2430 Small Business Marketing	MKT220 Principles of Marketing
BUS 2020 Principles of Management or BUS 2210 Small Business Management	MGT101 Principles of Management General Business Elective
BUS 2440 Introduction to Business Law	BUS120 Business Law
CIS Elective: Choose CIS course 2000 or higher (if not completed CIS 1100 Introduction to Computer Science)	Free Elective (if Digital & Computing Literacy applied to Gen Ed DIG Digital Literacy)
BUS 2740 Business Analysis & Decision Making	Free Elective
Electives: 6-9 credits <i>Recommended:</i> ACC 2122 Managerial Accounting BUS 2410 Human Resource Management BUS 2445 Employment Law	ACC102 Managerial Accounting HRM310 Human Resource Management HRM312 Employment Law
Total CCV credits: 60	
Courses to Complete at Charter Oak State College	
<p>IDS101 Cornerstone Seminar ACC102 Managerial Accounting (if ACC 2122 not completed at CCV) BUS201 Managerial Statistics or MAT105 Statistics or *PSY216 Stats Behav Sci (if MAT 2021 not completed at CCV) BUS250 International Business MGT315 Organizational Behavior MGT326 Organizational Theory FIN210 Managerial Finance MGT330 Diversity, Equity, & Inclusion in the Workplace (meets DEI) MGT460 Project Management MGT3## Lean Management (New Course) or MGT3## Agile Development & Management (New Course) MGT467 Training & Development MGT4## Strategic Management PHL485 Business Ethics & Individual Values MGT450 Leadership Practices or OEL520 Executive Leadership & Influence in the 21st Century (Fast Track students) Remaining Gen Ed: SRE/SKU or INV)</p>	
Estimated Total Credits: 120	

Depending on the electives taken at CCV, some of those electives may satisfy additional Core or Major Requirements. The decision will need to be made at the time of application.

**CCV A.S. in Behavioral Science to Charter Oak State College
B.S. in Social Work
2024-25 Catalog**

CCV Associate Business A.S.	Charter Oak State College Social Work B.S.
Gen Ed: INT 1050 Dimensions of Self & Society	Liberal Arts Graduation Requirement
Gen Ed: ENG 1061 English Composition	WC1 Written Communication 1 (Grade of C or better required)
Gen Ed: Digital & Computing Literacy Choose from: CIS 1041 Computer Applications CIS 1100 Introduction to Computer Science	DIG Digital Literacy
Gen Ed: Mathematics Choose: MAT 2021 Statistics	QTR Quantitative Reasoning
Gen Ed: Natural Science Choose any course in this category	SKU Scientific Knowledge (3-credit course) OR SRE Scientific Reasoning (4-credit course with lab)
Gen Ed: Social Science Choose: PSY 1010 Introduction to Psychology	SBS Social and Behavioral Sciences
Gen Ed: Arts and Aesthetics Choose any course in this category	ARH Arts and Humanities
Gen Ed: Humanistic Perspectives Choose: PHI 1040 Introduction to Ethics	ARH Arts and Humanities (or Liberal Arts)
Gen Ed: Communication Choose from: COM 1020 Interpersonal & Small Group Communication COM 1030 Intercultural Communication	ORC Oral Communication
Gen Ed: Research and Writing Intensive Choose: ENG 1020 Introduction to Research Methods	WC2 Written Communication 2 (Grade of C or better required)
Gen Ed: HUM 2010 Seminar in Educational Inquiry	INF Information Literacy
Core Program Requirements: Choose: SWK 1010 Introduction to Human Services	
SOC 1010 Introduction to Sociology or ANT 1010 Introduction to Cultural Anthropology	SWK 101 Introduction to Social Work (Grade of B or better required) Liberal Arts Requirement

SWK 2070 Social Justice & Public Policy	SWK 110 - History of Social Welfare (Grade of B or better required)
INT 2860 Professional Field Experience	Free Elective
Behavioral Science Electives Choose 12 credits Choose: SWK 2070 Introduction to Case Management SOC 2010 Global Social Problems PSY 2166 Trauma: Origins & Impacts Any HIS course	Free Elective Liberal Arts Liberal Arts Elective HIS Knowledge
Electives: 3 credits	Gen Ed or Free Elective
Total CCV credits: 60	
Courses to Complete at Charter Oak State College	
<p>IDS101 Cornerstone SWK 225 Human Behavior in the Social Environment 1 PSY 216 Statistics or MAT 105 Statistics (if MAT 2021 not completed at CCV) SWK 226 Human Behavior in the Social Environment 2 SWK 370 Practicum 1 SWK 371 Integrative Practicum 1 SWK 305 Direct Practice with Individuals/Couples PSY410 Research Methods SWK 372 Practicum 2 SWK 373 Integrative Seminar 2 SWK 310 Direct Practice with Families and Groups SWK 115 - Difference, Diversity, and Privilege SWK 415 Macro Social Work Practice SWK 474 Practicum 3 SWK 475 Integrative Practicum 3 General Education Requirement (INV/HIS/Science if needed) SWK 476 Practicum 4 SWK 477 Integrative Practicum 4 SWK 495 Capstone Gen Ed or Electives if needed</p>	
Estimated Total Credits: 120	